

रेल डिब्बा कारखाना, कपूरथला

कार्यालय
महाप्रबंधक (कार्मिक)

पत्र सं. 100-E/RCF/UNION ELECTION/2024

दिनांक: 03.09.2024

महासचिव,
आर.सी.एफ. इम्पलाईज यूनियन,
रेडिका/कपूरथला

महासचिव,
आर.सी.एफ. मेन्स यूनियन,
रेडिका/कपूरथला

विषय: Freezing of the facilities to Trade Unions post NOTIFICATION for Secret Ballot Elections (SBE-III)-2024 for recognition of Trade Unions on Indian Railways-reg.

संदर्भ : Railway Board letter no. 2023/SBEC-III/Policy/1 dated 30.08.2024
(copy enclosed).

As advised vide letter referred above notification has been circulated to conduct Secret Ballot Elections 2024 for recognition of Trade Unions. The same has already been notified vide this office letter of even no. dated 02.09.2024.

It is noted that certain facilities/privileges have been provided to the existing recognized Trade Unions. Therefore, in order to provide level playing-field to all contesting Trade Unions for SBE-2024, the following instructions are issued for information and compliance by both recognized unions: -

1. Existing recognized Trade Unions in possession of railway facilities/privileges such as Office premises provided free of rent would not use such premises for storing advertising or election-related materials.
2. No election meeting shall be held at these premises.
3. Card Passes may not be used for these electoral purposes.
4. However, Trade Unions are permitted to use Telephone/Mobiles provided they agree to pay for their use during election period and till fresh recognition is granted (if they win).
5. Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct".
6. The onus shall be on the Trade Unions to prove that such facilities have not been misused.
7. No PNM or formal meeting/correspondence (except related to Secret Ballot Elections) with the existing recognized Trade Unions after the prescribed date (i.e. 30.08.2024) of notification of the election will be held.

This is for information and necessary action of all concerned please.

संलग्न: उपरोक्तानुसार

d/mgt 03/09/2024
(राम फल)
सहायक कार्मिक अधिकारी-III
कृते महाप्रबंधक(कार्मिक)
रेडिका/कपूरथला

Copy to:

1. All PHODs/HODs/RCF
2. Secy. to GM/RCF
3. Dy.CE, Dy.GM/G, SSTE.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2023/SBEC-III/Policy/I

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 30.08.2024

The General Managers(P)
All Zonal Railways including
Metro Railway, Kolkata,
CLW/ Chittaranjan & RCF/ Kapurthala.

Sub: Freezing of the facilities to Trade Unions post NOTIFICATION for Secret Ballot Elections (SBE-III) – 2024 for recognition of Trade Unions on Indian Railways – reg.

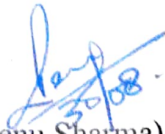
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In terms of Secret Ballot Election Committee's letter No.2024/SBEC-III/Elections dated 30.08.2024, a NOTIFICATION has been circulated to all concerned Zonal Railways and PUs to conduct Secret Ballot Elections 2024 for recognition of Trade Unions on Indian Railways. Certain facilities/ privileges have been provided to the existing recognised TUs. In order to provide level playing-field to all contesting TUs for SBE-2024, the existing recognised TUs which are in possession of any railway facilities/ privileges such as office premises provided free of rent under PREM (erstwhile CEG) scheme, card passes etc. are **BARRED** from using them for their electoral purposes. Trade Unions would not use such premises provided under PREM scheme for storing advertising or election-related material. No election meeting shall be held at these premises.

However, such TUs may be permitted to use Telephone/Mobiles provided they agree to pay for their use during election period and till fresh recognition is granted (if they win).

2. Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such facilities have not been misused.

3. The railway administration shall not hold any PNM or formal meeting with the existing recognised TUs after the date (i.e. 30.08.2024) of notification of the election.


(Renu Sharma)

Principal Executive Director(IR)
Railway Board

Copy to: (i) The PCCMs, All Zonal Railways.
(ii) AIRF & NFIR – for information to them and their constituents.
(iii) SBEC-III – for information.